

## Response to Questions from Councillors requiring a written response

WQ1

### Question asked by Councillor Andrew Rule of the Leader of the Council

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The Leader of the Council will be aware that the Labour run Council in Birmingham is subject to a Section 114 notice and a significant cause of that is a £760million equal pay claim awarded against the Council. With that in mind, can the Leader offer reassurance that claims in a similar judgement upheld in the Supreme Court against Nottingham City Council in 2018 have all been settled; and if not what proportion of claims remain outstanding and what their cumulative value is?

Councillor David Mellen replied as follows:

The claims against Nottingham City Council were in relation to the freeze in incremental pay progression initially introduced in 2011 and then extended in 2013. The claims made by the Trade Unions, collectively for a number of employees, related to illegal deductions from wages in this regard and were in no way related to equal pay.

The process for settling these claims is a complex one, managed between the legal representatives of the Council and the legal representatives of the Trade Unions and involve complex calculations relating to back pay and pensions contributions over a number of years.

In total, there were 694 claims presented. 147 were dismissed prior to the first hearing. 547 were successful at appeal stage. A further 31 claims were dismissed/withdrawn in favour of the Council and 516 proceeded to settlement stage. 161 of these have been settled. In the region of 250 claims are awaiting action (at varying stages) by the Trade Union's legal representatives. 6 claims are awaiting action by unrepresented claimants. Work on the schedules by the Council's solicitors has paused for a short period to enable the Trade Union's solicitors to catch up with the work connected with those offers currently awaiting action.

WQ2

### Question asked by Councillor Kirsty Jones of the Portfolio Holder for Skills, Growth, Economic Development and Property

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Could the Portfolio Holder provide a breakdown of the proportion of commercial and industrial units in the City owned by Nottingham City Council split out by year since 2019?

Response not yet provided

WQ3

## Question asked by Councillor Kevin Clarke of the Portfolio Holder for Finance and HR

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Could the Portfolio Holder provide the following information in relation to Loxley House:

- Current book value as at 31 March 2023
- Annual utility cost for the last five years
- Annual maintenance cost for the last five years
- Current occupancy rate split out between the Council and non-Council organisations

Councillor Audra Wynter replied as follows:

### Current book value as at 31 March 2023

The last published figures by the Council are as at 2018/19 with an asset value of £27.3m.

### Annual utility cost for the last five years

Costs in £000's	Electricity	District heating	Water
2022-23	411	184	16
2021-22	374	139	14
2020-21	434	122	15
2019-20	441	101	32
2018-19	450	87	42

The Council's own energy generation company supply heat and power so the above expenditure largely stays within the Council. Water is also delivered through a self-supply arrangement which mitigates cost to the Council.

### Annual maintenance cost for the last five years

FY (when order raised)	Sum of Expenditure £
19/20	577,338
20/21	360,117
21/22	437,388
22/23	392,397
23/24 to date	52,362
<b>Grand Total</b>	<b>1,819,602</b>

### Current occupancy rate split out between the Council and non-Council organisations

Available desk spaces to external organisations within Loxley House amounts to 7% of total supply.

**Question asked by Councillor Maria Watson of the Portfolio Holder for Finance and HR**

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Could the Portfolio Holder provide a breakdown of external grants received by the City Council in the last 12 months, together with a breakdown of income earned by the Council for administering those grants?

Councillor Audra Wynter replied as follows:

Response not yet provided